

ETA Weekly Wrap-up

Volume 1, Issue 5: Week of September 7 - September 10

President Lori Young

ETA Bragging Points

- EVSC Board Trustee David Hollingsworth gave a shout out to McGary Middle School. Trustee Hollingsworth shared that as he walked the Pioneer hallways viewing many teacher doors with a SAFE ZONE flyer. The [SAFE ZONE](#) flyer indicates to LGBTQ+ students that the classroom is bully free. If you would like more information about McGary's SAFE ZONE initiative that promotes inclusivity for their LGBTQ+ student, please contact their Youth First Social Worker [Kelsey Weber](#).
- Another Listening Tour is in the books! Thank you Perry Heights.

ISTA News

- As previously announced, Shaping the Future: ISTA Leadership Conference was moved to a virtual series format. ISTA Standing Committees will meet virtually on Saturday. ISTA has four standing committees: Professional Practices and Standards, Governance, Issues and Concerns, and Minority Affairs.
- ISTA is planning on rescheduling the Leadership Conference. ETA will keep you posted once this information is made available.
- Good Teaching Conference. This conference geared for teachers with less than 5 years of experience has come a long way since its inception. However, EVERY ISTA TEACHER is invited to attend this conference. ISTA teachers conduct workshops for other ISTA teachers on topics RELEVANT to your classroom. This conference is scheduled for Friday, November 5 and Saturday, November 6 at the Embassy Suites by Hilton in Plainfield, IN. (Embassy Suites, Indianapolis Airport, 6089 Clarks Creek Road Plainfield, IN.) When registration opens, I will send you the link!

Upcoming Events

- CPR Recertification Class - 9/14 from 4 p.m. - 7 p.m. -- MUST contact ETA office to register for class! ONLY 1 spot available!
- ETA/EVSC Discussion - 9/16 at 4:00 p.m.
- Association Representative Meeting -- 9/21 at 4:00 p.m. -- ETA Conference Room (705 John Street, Evansville, IN). Registration link will be on next week's Weekly Wrap-up
- 10-Minute VIRTUAL Meeting with the President -- 9/23 at 3:00 p.m. and 3:30 p.m. Please attend ONLY 1 meeting. Registration link will be on next week's Weekly Wrap-up.
- Evaluation Workshop -- 9/30 from 4:00 PM - 5:30 PM*. Please bring a computer with you. This workshop may end early. Snacks will be provided. Registration will open soon.

Points of Interest

- **Teacher Observations.** There have been many members upset that teacher observations are unscheduled this year. It may be surprising to note that observations have **not been required to be scheduled** by administrators in some time. Not even the contract language prior to 2014-15 had such a requirement, and working conditions such as evaluation are no longer bargainable per state statute. While many principals continued scheduling observations with teachers, it has not been a requirement. **Teacher observations are allowed to be unscheduled.**
- **Losing Money.** In Indiana, virtual students are funded at 85% of traditional students. Last year lawmakers passed legislation funding all students at 100% to protect schools from loss of revenue because students may have been received virtual instruction due to COVID-19. However, that legislation was only for the 2020-2021 school year. Guidance was released by IDOE last week that indicated that any student who has been in virtual instruction for 50% or more of the student attendance days up to Sept. 17 this year will be counted as a virtual student for the purposes of funding. This means that students who have had to isolate or quarantine already this school year due to COVID could potentially be funded at a lower rate even though they are a traditional student. This potential loss of revenue could mean less money for bargaining. ISTA has been working with IDOE and state lawmakers to try to resolve this issue.
 - **What should YOU do?** Call, email, or text your local Indiana legislators and politely tell them this is not acceptable. All students should be funded at 100% regardless of virtual learning status.
 - **Who are my legislators?** Click on this [link](#) and Please enter your home address to get your legislator information.

- **Your Voice Matters!** The EVSC has invited ETA members (PK - 8) to be part of various feedback groups on various grade/content specific topics as they arise this school year. Feedback will be on an as needed basis and may be collected in various formats such as:
 - Short surveys
 - Webexes (after school hours or during planning/PLC time)
 - Email responses
 - Conference calls (after school hours or during planning/PLC time)

If you are interested in being part of this feedback group, please [email](#) me.

- **School Board Trustees.** Contrary to popular belief, you are **ALLOWED** to contact our school board trustees at any time. They want and need to hear from teachers. They want to know what is going on your classroom. Here are there numbers.

President Andy Guarino: 812-435-8453
Vice-President Chris Kieffer: 812-401-5005
Secretary Pastor Terry Gamblin: 812-985-3942
Mrs. Ann Ennis: 812-483-5671
Mr. David Hollingsworth: 812-319-4076
Mrs. Karen Ragland: 812-471-7807
Ms. Amy Word: 812-480-0323

Classroom Management Tips - Provided by ISTA Indiana's New Educator Guide

All teachers share the same goal -- help students monitor and govern their own behavior in ways that help them learn. There are things you can do to promote positive interactions and expectations in your classroom. Start by following the EVSC's adopted discipline policies and procedures. Be the kind of person students respect and trust -- firm, fair, friendly, courteous, enthusiastic and confident. Above all, keep your sense of humor.

This week we will cover tips you can use before a problem arise. Next week, we will cover what to do when a problem occurs.

- Get to **KNOW** your students. This will help you anticipate problems.
- Show courtesy to every student and display **TRUST** and **CONFIDENCE** in all of them.
- Be **CONSISTENT** in when you discipline a student
- Be **FAIR** in your requirements and assignments.
- Give **CLEAR** verbal and written directions.
- Make learning fun, interesting, and **RELEVANT** to students' lives.
- Let students know you **CARE**. Show interest in what they say, whether it pertains directly to the lesson or not.
- Keep your voice at a **RESPECTFUL** level.
- **REGROUP** students when you see students encouraging each other to get into trouble.
- Show **GENUINE** encouragement by telling student(s), "This has been such a good day; we accomplished so many things today . . . I'm proud of how you worked together to solve this problem." Students work better if they anticipate some positive experience. Make sure that your words are genuine because students know when you are being fake.



Eric Hormuth

ETA Membership Spotlight

Where do you teach? North High School

What do you teach? AP English, Speech, and Debate

How long have you been in the Association? Four years

Why is it important for Association members to advocate for public education?

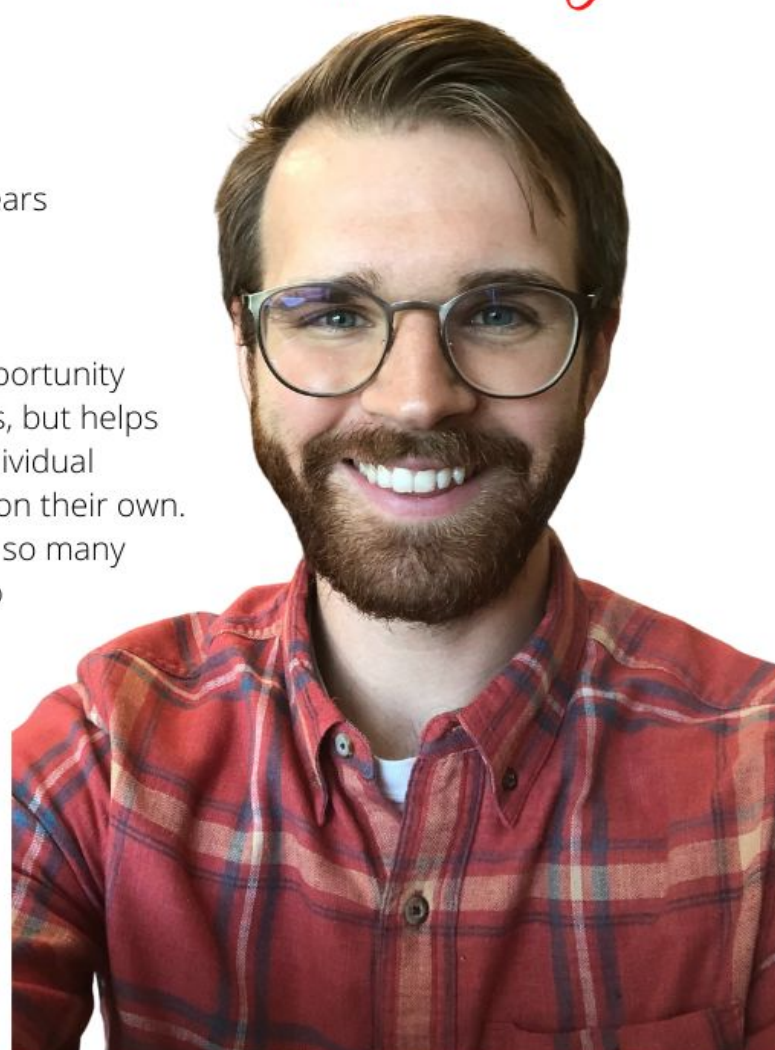
Being a part of your association not only provides the opportunity to make a significant difference for teachers and students, but helps contribute to so many local and statewide efforts that individual teachers would never have time or power to accomplish on their own. Teachers are in a unique position professionally because so many decisions are made for us by people who have little-to-no experience in education. Being a part of the Association means I'm giving a voice to teachers across the state to advocate for the best for our schools, teachers, and students.

What has the Association done for you?

The association has trusted me with leadership opportunities, connected me with like minded teachers across the district, and made me feel less alone in what can be an ironically isolating profession.

What other interests do you have outside of teaching?

I love reading, playing guitar, exercising, and motorcycle riding, but most of all I love spending time with my wife, Jenn, and our dog, Rosie.



A Message from Mazda

TO AMERICA'S EDUCATORS: THANK YOU. Educators have always been the foundation of our communities, working tirelessly to make sure future generations receive the knowledge and tools to succeed in an ever-changing world. Your dedication to shaping our students' futures makes a vital difference to improving society. We are grateful for all you do and to thank you, we would like to offer a complimentary oil change, vehicle cleaning, and inspection--even if you don't drive a Mazda.

1. Contact Evansville Mazda at [\(812\) 479-3131](#).
2. **Schedule** your complimentary oil change, vehicle cleaning, and inspection.
3. Once you SCHEDULE your appointment, please make sure you bring your driver's license and your school ID.

