



ETA Weekly Wrap-up

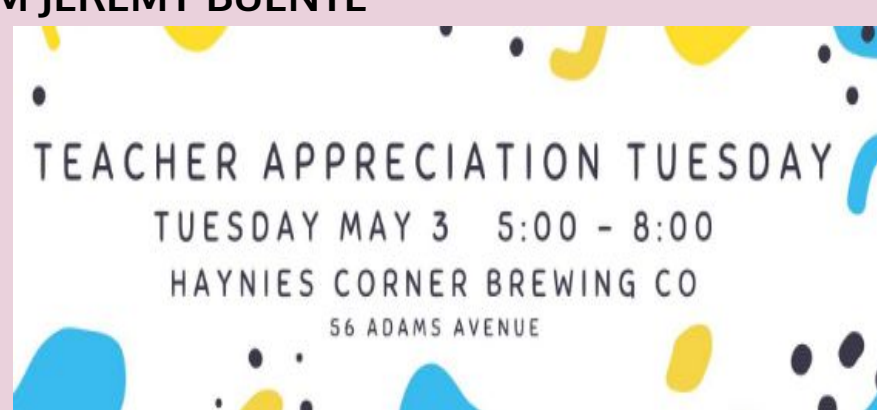
Volume 1, Issue 34: Week of April 25 - April 29

President Lori Young

ETA/ISTA/NEA News:

► ETA - REMINDER INVITATION FROM JEREMY BUENTE

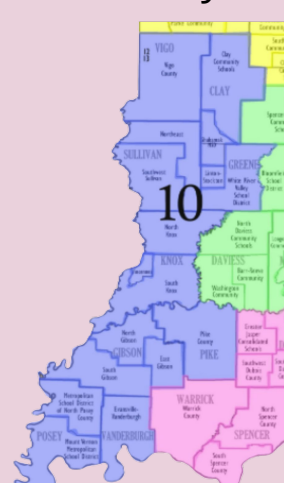
Haynie's Corner Brewing Company (56 Adams Ave.) will be celebrating Teacher Appreciation Week on Tuesday, May 3rd from 5:00 - 8:00. Free popsicles from Lolly's Pops (for the first 50 teachers with ID), drinks, and an adult-friendly night of conversation, fun, and door prizes! All teachers, faculty, staff, school personnel, etc. welcome! Must be 21. @HayniesBrew @lollyspopbar



► ISTA REPRESENTATIVE ASSEMBLY

The ISTA-Representative Assembly (RA) was on Saturday, April 23 from 9 am - 5:05 pm (ET). Here are some **highlights** of the business completed on Saturday:

- ◊ Elections. Keith Gambill was re-elected as our ISTA President for the next three years. Ben Yoder was elected as our ISTA Vice-President.
- ◊ District Council Consolidation. The Evansville Teachers Association is in District Council 10 (DisCo 10) now. District councils meet four times a year to plan regional activities and to discuss regional issues.
- ◊ ISTA Friend of Education Award was presented to Senator Shelli Yoder, Senator J.D. Ford, and Senator Fady Qaddoura.
- ◊ Reviewed the ISTA Board of Directors and Standing Committee Reports
 - Board of Directors
 - Affiliations Subcommittee
 - Governance Committee
 - Issues and Concerns Committee
 - Minority Affairs Committee
 - Professional Practices and Standards Committee
 - ISTA Foundation
 - Women's Issues Task Force
 - Teachers' ISTA Dues Task Force
 - Education Support Personnel ISTA Dues Task Force
 - In Memoriam
- ◊ Adopted 21 ISTA Resolutions. Resolutions cover our voice for education, public education for all individuals to protecting the rights of education employees and the advancement of their interests and welfare.
- ◊ Adopted two Standing Rule amendments addressing the Issues and Concerns committee and procedures for electing state officers.



Points of Interest: Q & A Style

► When is our last CPR certification renewal class?

ETA's last CPR recertification class this academic year Tuesday, May 10. If you need to renew your CPR certification, please contact our UniServ Assistant [Cindy Carpenter](#) ASAP.

► I feel like every other day I'm having to cover another class. Is our ETA President still subbing?

Your ETA President has subbed twice in these two buildings – Harrison HS and Evans.

If you would like to have her sub at your building, this is what you need to do:

- 1.) Tell your building principal that the ETA President is available to sub on Friday, May 13 and Friday, May 20 all day long.
- 2.) Ask the principal to contact Dr. Perry **the day before** and let him know that your school could use another sub for Friday, May 13 or Friday, May 20.
- 3.) Dr. Perry will contact Lori on Thursday and will let me know where she will sub.

► I heard some people talking about Human Resources (HR) personnel files. What is it? What goes in it?

According to [EVSC Board Policy 8320](#): Personnel Files "the School Board requires that sufficient records exist to ensure an employee's qualifications for the job held, compliance with Federal, State, and local benefit programs, conformance with Corporation rules, and evidence of completed evaluations. Such records will be kept in compliance with the laws of the State of Indiana."

► O.K. How do I go about gaining access to my personnel file?

You may, upon request and by appointment, review the contents of your EVSC personnel file. You will need to review your file in the presence of an authorized administrator during EVSC business hours.

- 1.) Request access in writing. Send this to Michelle Williams, Director of HR for Certified Staff;
- 2.) Review the record in the presence of the administrator designated to maintain said records or designee;
- 3.) Make no alterations or additions to the record nor remove any material therefrom;
- 4.) Sign a log attached to the file indicating date and person reviewing.

► Let's say I request access to my personnel file and I find a verbal warning from years ago. Can I get that removed from my personnel file?

Except for observations and evaluations, you may petition HR to have materials removed from your personnel file after four (4) years have elapsed without recurrence of like incidents.

Upon receipt of your petition, the item(s) identified in the petition will be removed within fifteen (15) calendar days, unless the incident has been referred to civil authorities and the teacher found guilty of the charge.

NOTE: The EVSC does not remove items from your personnel file until you petition that the items be removed.



Julie Gilham

ETA Membership Spotlight

Where do you teach? Glenwood Leadership Academy

What do you teach? Middle School Life Skills

How long have you been in the Association?
This is my 4th year in ETA.

Why should teachers be a part of their professional association?
By joining ETA, you are protected, provided support, given a voice, offered professional development opportunities, provided discounts, and are part of a large family that understands and shares the same vision for teachers.

What has the Association done for you?
As a Special Education teacher, I've taken advantage of the PD Grants in order to attend conferences that I would have otherwise not been able to attend. My students and I have benefited from them and I'm very grateful for this!

What other interests do you have outside of teaching?
When I'm not working, you will find me at Patoka Lake, camping and on my boat!



Upcoming ETA Events

- Tuesday, May 3, 2022 - ETA Board of Directors Meeting @ 4 pm CT; ISTA Southwest Office, 701 John Street; RSVP forthcoming.
- Friday, May 6, 2022 - No school.
- Monday, May 9, 2022 - EVSC Town Hall Meeting @ 5 pm CT; EVSC Admin Building; MUST sign up before event; [Registration form](#) opens at noon on Friday, May 6 and closes at 3 pm on Monday, May 9.
- Monday, May 9, 2022 - EVSC School Board Meeting @ 5:30 pm CT; EVSC Admin Building.
- Friday, May 13, 2022 - President Subbing Day; TBD
- Tuesday, May 17, 2022 - ETA AR Meeting +1 Event @ 4 pm CT; ISTA Southwest (701 John Street); All members are invited to attend this meeting. RSVP is forthcoming!
- Monday, May 23, 2022 - Wednesday, May 25, 2022 - High School graduations.

GRANTS, DISCOUNT TICKETS, SWEEPSTAKES, and MORE



Stipend: \$3,000 paid in May 2023 **Application Due:** Friday, May 6



2022 Teacher Appreciation Week Sweepstakes

Enter here for a chance to win a Daily Prize valued at \$100. The Daily Prize includes 1 gift card to either Target, Starbucks, Lowe's or Home Depot in the amount of \$100.

Entries begin on Monday, April 25, 2022, and we'll draw five (5) Prize winners daily from May 2 - May 6, for a total of 25 prizes during this Promotion.