

ETA Board Meeting Minutes

Tuesday, January 3, 2023

Lori Young called meeting to order at 4:18 pm.

A motion was made by Trish Toelle (Perry Heights) to approve today's agenda with flexibility and the December minutes as presented. The motion was seconded by Julie Anosky (Evans). Motion carried.

II. Reports

The committee reports will be posted in the shared folder.

Membership:

Building Blitz will be this Monday at North Junior High.

Budget: Eric has shared and it is in the file folder. The Budget is based on 756 members. We currently are down members, so that effects how much money we have to spend. Lori is trying to cut cost to help with spending. One of the things we have cut is providing food at the AR meetings. We want to explain the financial aspect of lower membership at the next AR meeting.

III. Old Business

Mid-Year Goal Evaluation

Discussed the results of the survey that we filled out last semester. Questioned what two areas we think we can make a change in. One area was the new teacher orientation. That is something we are not sure we can change because of EVSC not allowing us into these meetings.

It was decided to choose visibility. Some things that we could do is:

- Wear red
- Monthly Meetings
- Communication in buildings (not formal)
- Teamwork
- Collaboration
- Put Association information in email signature line.

How can we acknowledge the diversity in our community and in our profession? This was brought up by a member. Specifically, the LGBTQ+ community.

On January 17th Mark Lichtenburg is going to send out a survey asking why we joined the union when we were hired. He will then work through the data and talk to is local Presidents.

IV. New Business

Lori reapplied for the Year-Round Organizer Grant for the 2023-2024 year. It has been shared in our folder. It is under the 5 year plan.

Red for Ed Committee: Lori is going to make sure we have people to pack the house and go up to the state for lobby days. What needs to be done:

- 4 advertisements on why we wear Red on Wednesdays.
- 4 advertisements on why you should attend the local Meet Your Legislators meeting.

Lori would like the social committee to plan an event for January.

A member has brought to our attention that EVSC and administrators should stop telling teachers to use the online Talk Space. What else can we do to help with mental health.

Upcoming events were listed at the bottom of the agenda.

Lori Young adjourned the meeting at 5:20 pm.

Minutes recorded by Jeanine Minor, Secretary.