

BOARD MINUTES

February 4, 2025

1. Call to Order
 - a. Kerry Showers - Caze
 - b. Henry Kathman - North
2. Goals for Today's Meeting
 - a. Two budget considerations with action taken
 - b. Discussion and decision
3. Budget Consideration
 - a. Lori went over funding and accounts
 - b. ETA's Finance Committee will build the 2025-2026 budget in late January/early February. This budget will need to be approved by the AR at the March meeting
 - c. Per Matt, he recommends that we do three things for the financial wellness of the organization
 - i. As a board, decide to suspend Article IV, Dues and Finances, Section 1 for this year and only have our taxes filed this year by our auditors.
 - ii. Have the Finance Committee investigate the costs of hiring a new auditor for ETA.
 - iii. Transfer money from our Baird Money Market Account in March to pay for upcoming bills. Our biggest bill is the second portion of our President's salary and benefits. This bill has already been sent by the EVSC and is due now. The cost is \$28,310.
 1. "I move to suspend Article VI, Dues and Finances, Section 1, for this year and authorize our auditors to file taxes only with the stipulation that we do an audit every even year."
 - a. Maker of Motion - Julie Anoskey (Evans)
 - b. Secunder of Motion - Amy Price (Thompkins)
 2. "I love to authorize the transfer of up to \$10,000 from our Baird Money Market Account in March to pay our upcoming bills."
 - a. Maker of Motion - Kerry Showers (Caze)
 - b. Secunder of Motion - Jeanine Minor (SICTC)
4. New Business - Attendance
 - a. Board members who are not AR's are paid a stipend of \$15 per board meeting up to a max of \$150
 - b. Board members who are doing double duty are paid a stipend of \$5 per AR meeting up to a max of \$50.
 - c. Executive board members regardless if they are doing double-duty as an AR are paid their stipend of \$950.
 - d. We have up to 10 board meetings per year and 10 AR meetings per year. During the past two years, we have had 3 joint meetings - Back-to-School Kickoff, December, and May
 - e. Per Amy's and Leah's research, there was no language found regarding attendance, but questions were posed.

- i. Should we have an attendance policy for Board Members?
 - ii. What's the baseline?
 - iii. How should it be enforced/addressed?
- f. Board Vacancies
 - i. According to our current Constitution (Article VI: Board of Directors, Section 9, page 7), the Board has the authority to appoint an interim executive officer, with a vote to fill in the position permanently required within 90 days of the appointment.
 - 1. We do not currently have any language to fill a board vacancy - just executive board.
 - 2. We do have language on how to remove an elected officer or member of the Board in our Constitution (Article VIII: Recall Procedure, Section 1, pages 7 and 8.)
 - 3. Per Amy and Leah's research on Constitution and Bylaws, there is language written in the Indianapolis Education Association's Constitution and Bylaws. See pages 2 and 3 of Amy and Leah's research.
 - a. What will be our definition of "vacancy"?
 - b. Will we use current ETA language to fill board vacancies or something else?
 - i. See page 7, section 9 of our Constitution
 - ii. See pages 2 & 3 of Amy and Leah's research