

ETA Board Meeting Minutes

Tuesday, February 7, 2023

Lori Young called meeting to order at 4:15 pm.

A motion was made by Michelle Funk-Niemeier (North) to approve today's agenda with flexibility and the January minutes as presented. The motion was seconded by Emily Trulove (WT/Scott). Motion carried.

II. Reports

COMMITTEE REPORTS • February 2023

ISTA Board Report

Shelby Phelps, DisCo 10 Board Member

Notes: NTR

Membership

Julie Eaden, First Vice-President

Henry Kathman, Rita Prior, Kerry Shower, Member Organizers (MOs)

Notes:

Julie Eaden: Membership is a bit lower. Member Teresa Matchem, special education teacher at Glenwood, passed away January 18 from a long illness. She will be truly missed by our Association. Additionally, we have three members who have not paid since the beginning of the school year. ISTA and ETA have contacted these people numerous times. (See stats below.)

Members: 715/1467 (48.74%)

NEED: 19 people to reach 50%

Social/Community Events

Joe Elliott, Second Vice-President

Leah MacDonald and Emily Trulove, Social Events Co-chair

Notes: Nothing to report at this time (NTR)

Finance Committee

Eric Eades, Treasurer

Notes: The budget committee will be getting together this Thursday at 3:30 pm to work on next year's budget. This month's budget reports are in our shared drive.

Red For Ed:

Eric Hormuth, Co-Chair

Notes: The Red for Ed committee sent out a reminder today to attend Meet Your Legislators. In addition to this, we are planning a "GRADE IN" during Monday's school board meeting. ETA will be sending out information using GroupMe to all Association Representatives. We will be asking that every building send at least 1 member and/or nonmember to Monday's meeting. More details tomorrow.

Professional Development

Michael Kelley, Co-Chair

Olivia Crowe, Co-Chair

Note1: 1 application for reimbursement has been received since the last meeting. Our totals so far for the year:

Total Approved: \$ 4132.02

Total Budget: \$10,000.00

Carry-over Budget: \$5193.48

Remaining Balance: \$11,062.46

Note 2: Our next professional development opportunity is this coming Thursday, February 23. This PD will cover special education and will be led by Olivia Crowe and Laura Norris. Registration information is coming out on Friday.

Racial Affairs

Suzanne Glass-Foster, Chair

Kerry Showers, Chair

Notes:

- RAC will be leading a professional development workshop titled "Sticks and Stones: Understanding Implicit Bias, Microaggressions, & Stereotypes" This workshop will cover implicit bias that refers to the attitudes, beliefs or stereotypes that affect our understanding, actions, and decisions in an unconscious manner. These biases often manifest themselves in the forms of microaggressions and stereotypes.
- Kerry and I are working on finding a location for the BIPOC meeting that was canceled last semester.
- The RAC committee will be holding a BIPOC meeting June 8 and June 9 at the summer conference. There will be more information to come.

Internal Organizers

Makaila Blackburn, Chair

Notes: NTR

Bylaws Report

Lisa Koester, Chair (Retired)

Notes: NTR

III. Old Business

A. Membership Blitz

The membership blitz was held in January at North Middle School.

There were a few people who were hesitant talking to people of the association. For the most part it was a good outlet to get our name out. Donuts and coffee were served which caused a good turnout. Follow-ups need to happen for some of the teachers.

Kerry Showers stated the day was very positive. Kerry stated this was a good way to get our name out there. We need to go into the schools to state that this is a good network for new teachers.

B. Update on Year Round Organizer (YRO) Grant for 2023 - 2024.

Lori filled out the paperwork and will find out soon if we got this. Former MO's can reapply. Lori would like one in each attendance district.

IV. New Business

A. Southern Advocacy Conference Share

Lori went and said there was a lot of useful information.

Joe Elliott said he enjoyed going as well. Learned about AR's and their responsibilities. Very interesting to see where AR's should be placed.

B. PTA Gala

Will be Thursday, February 23.

Harrison High School Commons

5 pm – 8 pm

5 pm – Meet and Greet, Silent Auction, Cupcake Wars

6 pm – Dinner

7 pm – Awards Ceremony

ETA has money to send a few people.

C. SB 486

We are worried about this bill passing because it could hamper discussion with EVSC. Also if there is an issue in a building concerning things that happen then administration does not have to talk to the people involved.

There will be a Pack the House on February 22. Lori would like at least 5 to 6 people to go.

D. Survey analysis

Early enrollment begins April 1st.

The survey analysis is in the shared folder.

Mark is going to meet tomorrow night to go over the results more in depth. The ETA board is going to help look at open ended responses.

Upcoming events were listed at the bottom of the agenda.

Lori Young adjourned the meeting at 6:05 pm.

Minutes recorded by Jeanine Minor, Secretary.