

Minutes: Board and AR

Date: December 5, 2023

Time: 4:15 pm - 5:15 pm

Location: ISTA Southwest Conference Room

Henry Kathman - moved the motion

Eric Eades - Seconded the motion

Lori - We will be voting to approve the board and AR minutes and to approve today's agenda with flexibility.

Minutes and agenda approved with flexibility.

- **New Business:**

- Membership Status:
 - We need 23 more members to get to 50%
- Budget Review Cost
 - We need to transfer money to cover the cost of the Auditor's Fee.
 - Need to vote on it -
 - Kelly Forney (Cynthia Heights) - Moved
 - Jennifer Kempf (Itinerant) - Seconded
 - Any discussion?
 - Will the excess amount be moved back into the account?
 - Yes
 - Voting passed
 - Treasurer's Stipend
 - Matt Beck is asking to receive half of his stipend.
 - Kerry Showers (Caze)- First
 - Virginia Marsee (Tekoppel) - Second
 - Discussion
 - Clarifying questions.
 - "This is a one-time ask of ETA."
 - Call for the vote to untable the motion
 - Motion to untable the discussion passes.
 - Vote is now on the floor
 - Christian Green (Central) moves to pay half of Matt Beck's stipend
 - Brian Wagner (AIS) - second.
 - Back to discussion
 - Call for a Voice Vote
 - Motion passed to allow Matt Beck to have half of his stipend.

- **AR Training: Knowledge is Power**
 - **CBA must have 6 parts**
 - General Info
 - Compensation Plan
 - Stipends Plan
 - New Teachers Salary Plan
 - Wages Plan
 - Salary and Wage Related Benefits

Respectfully submitted - Leah MacDonald, ETA Secretary