

Evansville Teacher Association Membership Benefits	ETA Members	Non-Members ¹
Collective Bargaining Agreement. Salary, wage, and wage related benefits as negotiated through the bargaining process.	✓	✓
Representation: Advocacy and support on all employment-related matters, including workplace concerns, teacher evaluations, grievance processes, and disciplinary issues.	✓	
Joining a Professional Organization. Be part of a powerful organization advocating for students, staff, and the teaching profession, making a meaningful impact on our community.	✓	
Powerful Voting Rights <ul style="list-style-type: none"> Vote on the ratification of the collective bargaining agreement that determines your salary, wages, and benefits. Exert direct influence over ETA's Constitution and Bylaws. Cast a decisive vote to elect local, state, and national leaders who actively advocate for your rights. 	✓	
Professional Advice and Support <ul style="list-style-type: none"> Expert professional advice and guidance on due process, leave rights, and teacher certification. Protection and support against discrimination under federal and state laws, including race, gender, age, sexual orientation, and union activity. Assistance with complex retirement issues to safeguard your future. 	✓	
Communication <ul style="list-style-type: none"> Access exclusive ETA weekly newsletters with vital updates and information. Receive quarterly subscriptions to professional publications from the Indiana State Teachers Association and NEA Today, keeping you informed on key issues and developments. 	✓	
Scholarships and Classroom Grants - For ETA members and/or their dependents. <i>Not all opportunities have been listed.</i> <p>Teachers:</p> <ul style="list-style-type: none"> ISTA FOUNDATION NATIONAL BOARD CERTIFICATION SCHOLARSHIP - \$500; rolling basis. NEA Invision Equity Grants - \$1,500 and \$5,000 NEA Student Success Grants - Grant dollars vary NEA - Global Learning Fellowship - field study <p>Dependents of Teachers:</p> <ul style="list-style-type: none"> ETA Dependent Scholarship - two \$500 scholarships ISTA Career Scholarships - \$1000 ISTA Foundation District Scholarship - \$700 ISTA Retired Scholarship - Varies ISTA Educator Scholarship - \$1000; renewable for 3 consecutive years Justine M. Harrell Memorial Scholarship - \$1000; renewable for 3 years Damon P. Moore Scholarship - \$1000; renewable for 3 consecutive years Louis B. Russell Scholarship - \$1000; renewable for 1 consecutive year 	✓	
Local Professional Development and Leadership Development – Sponsored by Evansville Teachers Association (ETA). <i>Not all opportunities have been listed.</i> <p>Workshops Led by ETA Members:</p> <ul style="list-style-type: none"> Local professional and leadership development workshops are sponsored by ETA, ISTA, and NEA. Workshops are FREE for all members in good standing. Presenters receive \$250 check Panelists receive \$150 check Members receive \$50 cash upon completion of these workshops. Local NEA-sponsored aspiring educators receive \$40 cash upon completion. <p>Examples of qualifying workshops include Classroom management, Passing the Praxis 5205, Evaluation 101, Make Technology Work for You 2.0., etc.</p> <p>CPR Recertification Training:</p> <ul style="list-style-type: none"> CPR training is FREE to members and is provided when required for license renewal. ETA covers the cost of your CPR recertification (a \$50 value). No cash stipend is provided for this training. <p>Retirement Seminars:</p> <ul style="list-style-type: none"> ETA sponsors two retirement seminars each year (August and January) in partnership with Horace Mann, Liberty Federal Credit Union, and ISTA-Vanderburgh Retired Teachers. These seminars are FREE to members. No cash stipend is provided for attending retirement seminars. 	✓	
State PD and Leadership Development - Sponsored by Indiana State Teachers Association (ISTA). <i>Not all opportunities have been listed.</i> <ul style="list-style-type: none"> ISTA: Good Teaching Conference - free to members; \$250 for nonmembers ISTA: Emerging Leaders Cohort Training - free to members; members only ISTA: National Board Certification Training - free to members; members only ISTA: Summer Leadership Conference - free to members; members only ISTA: Representative Assembly - members only 	✓	
National PD and Leadership Development – Sponsored by National Education Association (NEA). <i>Not all opportunities have been listed.</i> <ul style="list-style-type: none"> NEA: Micro Credential Academies – free to members; \$75 - \$250 for nonmembers NEA: Representative Assembly - members only; \$1200 stipend provided to 5 members to offset cost of travel, lodging, and meals 	✓	
Professional Resources - Access to ETA, ISTA, and NEA resource libraries.	✓	
Membership Discounts - <i>Not all products, services, and discounts negotiated on behalf of, and provided to, members are listed.</i> <ul style="list-style-type: none"> Student Loan Forgiveness Program Mental Health Support at no additional cost \$15,000 term life insurance during first 12 months of membership at no additional cost \$1,000 term life insurance after first 12 months of membership at no additional cost \$5,000 accidental death & dismemberment coverage at no additional cost \$500 Travel Dollars on rental cars, hotels, cruises, resorts, guided tours, etc. 	✓	
Attorney-Referral Program - Grants members two, free 30-minute legal consultations with an approved attorney each membership year. Remaining services in the five core areas listed below are 30 percent off attorney's fees. <i>Not all programs have been listed.</i> <ul style="list-style-type: none"> WILLS & ESTATES: Will preparation, estate planning, execution or administration of an estate and guardianship proceedings. DOMESTIC RELATIONS: Annulment, divorce, separation, alimony, custody, child support, guardianship, adoption, paternity & name changes. TRAFFIC VIOLATIONS: Representation of offenses involving the potential loss of license, jail sentence or financial liability in excess of \$500. Contact your UniServ Director or ETA President for more information. 	✓	
Educators Liability Insurance - Coverage for educational employment activities on and off school grounds including, for example, school-sponsored athletic events, laboratory experiments, shop training, field trips in the U.S. and abroad, and after school clubs. <ul style="list-style-type: none"> Payment of court-ordered civil liability up to \$1 million, such as damages assessed against you. Payment of legal costs up to \$3,000,000 per member per occurrence or, regardless of the number of members involved in the occurrence, up to \$9,000,000 per occurrence aggregate for all claims in defense of civil proceedings. These limits do not apply to or include any civil rights issues or civil rights claims. In civil proceedings on civil rights issues or claims, payment is limited up to \$300,000 for legal costs, civil liability, settlements or judgments, and other supplementary payments. Payment is limited up to \$5,000 for legal costs in defense against a mold-related claim. \$35,000 reimburse in legal fees to defend a criminal case (if case dismissed or you are exonerated) \$1,000 bail bond reimburse for an occurrence arising out of employment as an educator. \$500 for damages to personal property caused by an assault at school (Vehicles and school property are excluded.) Up to a maximum of \$300,000 on Defense, settlements or judgments and court costs up to a maximum of \$300,000 will be provided when incurred in the defense of an action arising out of your educational employment activities and alleging a violation of another person's civil rights. 	✓	
Supporting pro-public education candidates that impact student learning and working conditions in our schools. NOTE 1: The vast majority of our members choose to contribute \$24 annually to I-PACE through an "Options Guaranteed" contribution. This is collected in the same transaction as dues, but the funds are kept separate and are used only to support pro-public education local school board candidates and pro-public education state candidates. If you do not want wish to contribute to the Options Guaranteed (I-PACE and Local PAC), you need to annually complete an Options Guaranteed Waiver form and will need to return the completed form to your building level Association Representative or to the ETA office (701 John Street, Evansville, IN 47713). NOTE 2: It is ILLEGAL for ETA, ISTA, or NEA to use any portion of your dues money to support political campaigns.	✓	

¹ Under the Education Employment Relations Act (EERA), bargaining unit members have the right to representation by the exclusive representative ("local association") in their collective bargaining agreement with the public school employer. This representation includes only what is listed in the collective bargaining agreement.